



## **Position Description**

### **Head Coach – Youth League Women’s Team (2026 Season)**

#### **About Us**

Pakenham Basketball is a thriving community organisation serving over 5,000 players annually, from grassroots to elite pathways. As one of the largest and most inclusive basketball programs in Victoria’s southeast, we are committed to delivering a positive, high-quality experience for players, coaches, and volunteers.

Our programs span junior competitions, representative teams, development clinics, and high-performance initiatives, including our Big V senior and youth league programs. We believe in nurturing potential, fostering leadership, and building a strong sense of community through basketball.

At Pakenham Basketball, we don’t just build players, we build community

**Position Title:** Head Coach – Youth League Women’s Team

**Reports To:** General Manager

**Location:** Cardinia Life, Pakenham

**Tenure:** 1-year contract (with potential extension)

#### **Purpose of the Role**

To lead the Pakenham Warriors Youth League Women’s Big V program with a strong focus on athlete development, team culture, and alignment with the senior women's pathway. The 2026 season includes participation in the Qualification Series to determine placement in either the Championship or Youth League 1 division, requiring a strategic and prepared approach from the outset.

The Head Coach will play a critical role in developing young talent, fostering a connected program in collaboration with the Championship Women’s Coach, and collaborating closely with junior rep coaches to build a long-term player pipeline.

#### **Key Duties**

##### **Program Leadership**

1. Design and deliver a pre-season and in-season training program that balances development and competitiveness.
2. Coach all games, including Qualification Series, regular season, and any finals.
3. Align coaching philosophies and systems with the Championship Women's program.
4. Implement game strategies, opponent scouting, and video review processes.

#### **Player & Staff Development**

1. Mentor athletes in technical and physical development.
2. Build strong connections with junior coaches to identify and transition emerging talent.
3. Provide coaching opportunities and mentorship for assistant coaches.
4. Foster a team-first environment built on respect, accountability, and growth.

#### **Administrative & Operational**

1. Run selection trials, attend Big V meetings, and other league and club events as required
2. Work with GM and Championship Women's Head Coach on season planning.
3. Maintain clear, timely communication with the General Manager and Big V Delegate.

#### **Community & Culture**

1. Model professionalism, leadership, and sportsmanship within the broader club.
2. Attend and support club initiatives such as development clinics, fundraising events, and community engagements.
3. Actively contribute to growing the women's program at PDBA and its connection to the local community.

#### **Selection Criteria**

1. Proven coaching experience at senior or representative youth level (NBL1, Big V, Youth League or equivalent).
2. Strong background in athlete development and a track record of progressing talent.
3. Basketball Victoria coaching accreditation.
4. Demonstrated leadership and communication skills across players, staff, and stakeholders.
5. Valid Working with Children Check and ability to sign the BV Member Protection Declaration.
6. Commitment to building a positive team culture and alignment with club values and goals.

**For a confidential discussion about the role, please contact:**

Nathan Sewell – General Manager  
gm@pakenhambasketball.com.au

**To Apply**

Please submit a cover letter and coaching resume to:  
Nathan Sewell, General Manager  
gm@pakenhambasketball.com.au

**Applications close:** Sunday 24<sup>th</sup> of August