

WESTGATE IMPERIALS BIG V – YOUTH LEAGUE COACH VACANCY



Big V Youth League Head Coach – Men's & Women's Teams Position Description

About Westgate

Westgate Basketball is a not-for-profit association with over 3,000 members; Westgate has been one of the fastest growing basketball associations in Victoria. Our competitions and programs provide players with pathways for progression consistent with their skill level and aspirations. Our services range from junior youth programs like Aussie Hoops and Sporting Schools, to our Junior Domestic Competition, to the more competitive State competitions like the Victorian Junior Basketball League (VJBL) and BIG V levels. Westgate also run several social competitions for our more senior players, ensuring a place at the club for all abilities and ages.

Westgate entered Basketball Victoria's Big V League for the first time in 2024, with our Championship winning Youth Men's team. In 2025 Westgate Basketball has grown its Big V program with the introduction of a Youth Women's team.

The Role

The Head Coach of the Big V Youth League teams are responsible for leading the program both on and off the court, creating a competitive, respectful, and development-focused environment. This role is pivotal in guiding emerging athletes through a performance pathway aligned with the club's long-term goals. The Head Coach will collaborate with assistant coaches, the Director of Coaching, and key stakeholders to ensure individual and team success, both during and beyond the Big V season.

Key Responsibilities

Coaching and Player Development:

- Design and deliver a structured, progressive training program that develops individual skills, basketball IQ, and team systems.
- Conduct regular training sessions, game reviews, and conditioning sessions.
- Provide players with individual feedback and tailored development plans.
- Promote a positive, accountable, and growth-oriented team culture.
- Development and retention of home-grown talent within our club pathway.

Game Strategy & Performance:

- Develop and execute game plans and strategies for all competitive matches.
- Make tactical, real-time adjustments during games to optimise team performance.
- Review and analyse game footage and statistics to drive continuous improvement.

Team and Staff Management

- Lead and support assistant coaches to ensure consistent delivery of coaching philosophy and standards.
- Hold regular planning and debriefing sessions with the coaching team.
- Foster leadership and communication within the playing group.

Communication & Administration:

- Maintain regular, transparent communication with players, parents (where appropriate), and club officials.
- Keep accurate records of training attendance, player performance, and team outcomes.
- Assist with administrative requirements including player management, team selection, and game-day forms (as applicable).

Compliance, Safety & Wellbeing:

- Ensure all coaching activities comply with Basketball Victoria policies and codes of conduct, league regulations, and relevant health and safety standards.
- Ensure all training and game environments are inclusive, respectful, and safe.
- Monitor and support players' mental and emotional wellbeing, providing mentorship and guidance on and off the court

Requirements

The ideal candidate will possess:

- Previous coaching experience at Big V or equivalent representative level.
- Strong knowledge of basketball rules, strategies, and tactics.
- Valid Working with Children Check.
- Excellent communication and interpersonal skills.
- Ability to motivate and inspire young athletes.
- Passion for developing athletes and helping them reach their full potential.
- Commitment to developing and retaining home grown talent and nurture players through all stages of their development.
- High level of organisation and professionalism.
- Valid coaching certification or willingness to obtain certification.
- Ability to work flexible hours, including weeknights, weekends, and travel for away games.

Time Commitment & Remuneration

This is a seasonal role requiring availability for:

- 2-3 weekly training sessions
- Weekend games (home and away)
- Pre-season preparation and post-season review
- Occasional meetings and club events

A modest honorarium or reimbursement package is available and will be discussed with shortlisted candidates.

Please submit your expression of interest, including a short cover letter outlining your coaching philosophy and experience along with your coaching resume inclusive of relevant qualifications.

Applications can be sent to Taryn McLeod, Operations Manager via email to:

taryn@westgatebasketball.com.au by 5pm, Friday 8th August 2025.